Examination of Conscience for Administrators

1. “the sickness of feeling oneself ‘immortal’, ‘immune’, or in fact ‘indispensable’”
   - Those who feel superior to all and not at the service of all. Do not see the image of God imprinted on the face of others, especially the weakest and neediest. Remedy is the grace to see ourselves as sinners and believe “we are unworthy servants; we have only done what was our duty”

2. “sickness of ‘Martha-ism’...of excessive busyness”
   - To be overly immersed in our work to the neglect of necessary rest lead to “stress and agitation.”

3. “mental and spiritual petrification”
   - describes those who have a heart of stone, hiding under papers while losing the necessary human sensibility to make us weep with those who week and rejoice with those who rejoice.

4. “sickness of excessive planning and functionalism”
   - becoming too immersed in details, settling down in one’s own static and unchanging positions. The antidote is to be faithful to the Spirit who brings a sense of “freshness, imagination, and novelty” to work.

5. “the sickness of bad coordination”
   - A lack of communication with our colleagues and a failure to collaborate.

6. “the sickness of spiritual Alzheimer’s disease”
   - forgetting one’s personal history with the Lord, forgetful of one’s first love. Becoming oblivious to the ultimate purpose of their administrative service as an expression of their love of Christ and Christ’s people.

7. “sickness of rivalry and vainglory”
   - From Paul’s admonition to the community in Philippi, “Do nothing out of selfishness or out of vainglory; rather, humbly regard others as more important than yourselves, each looking out not for his own interests, but [also] everyone for those of others.

8. “sickness of existential schizophrenia”
   - Warn of those who live a “double life”, addressing in a particular way those who abandon any pastoral service and become immersed
9. **“sickness of gossip, of grumbling, and of tittle-tattle”**
   - A malady that can take the life out of any organization, namely, those who become “sowers of discord” and manage to harm the reputation of their co-workers. A sickness of those who, not having the courage to speak directly, speak behind one’s back.
10. **“sickness of divinizing directors”**
    - Concern for those who “court their superiors, hoping to obtain their benevolence” or conversely of superiors who “court some of their collaborators to obtain their submission, loyalty, and psychological dependence.”
11. **“of indifference to others”**
    - When one thinks only of oneself and loses the sincerity and warmth of human relations. This person doesn’t share his expertise with his fellow workers, hangs on to information that would help others, and out of jealousy or cunning, takes joy in the failures of others, “instead of lifting him up again and encouraging him”.
12. **“sickness of the mournful face”**
    - Some can become “brusque and sullen,” especially in dealing with subordinates. This type of behavior, the pope notes, is often symptomatic of “fear and one’s own insecurity”. The true follower of Jesus must learn “to be a courteous, serene, enthusiastic, and joyful person who transmits joy where he is.”
13. **“sickness of accumulating”**
    - accumulating an abundance of material possessions “not out of necessity but only to feel secure.”
14. **“sickness of closed circles”**
    - Those who form their “little group” which over time becomes more important to them than belonging to the one Body of Christ. Often such closed circles cause great pain to others and crate divisions and strife in the work environment of an institution.
15. **“of worldly profit, of exhibitionism”**
    - a motive of power and seeking “worldly profits” while losing sight of their mission of serving God’s reign on earth.