



ARCHDIOCESE OF INDIANAPOLIS

The Church in Central and Southern Indiana

2021 Benefits Summary

Part Time Employees



Human Resources
www.archindyhr.org

403(b) Retirement Savings Plan

- Part-time employees are not automatically enrolled
- You can start contributing, change the percentage of your contribution or stop contributing at any time at www.archindyretirement.org
- Employee contributions are deducted pre-tax each pay, up to an annual maximum contribution amount set by the IRS each year
- Changes to your contribution percentage can take up to two pay periods to be processed
- Employee contributions are always 100% vested



Employer Contributions

- The Archdiocese matches 50% of employee contributions up to 8% of pay
- Matching funds from the Archdiocese are 100% vested immediately

If you contribute	Archdiocesan match* is an amount equal to	Your total savings is	What you've left on the table
1% of your pay	0.5% of your pay	1.5% of your pay	an amount equal to 10.5% of your pay
2% of your pay	1% of your pay	3% of your pay	an amount equal to 9.0% of your pay
3% of your pay	1.5% of your pay	4.5% of your pay	an amount equal to 7.5% of your pay
4% of your pay	2% of your pay	6% of your pay	an amount equal to 6.0% of your pay
5% of your pay	2.5% of your pay	7.5% of your pay	an amount equal to 4.5% of your pay
6% of your pay	3% of your pay	9% of your pay	an amount equal to 3% of your pay
7% of your pay	3.5% of your pay	10.5% of your pay	an amount equal to 1.5% of your pay
8% of your pay	4% of your pay	12% of your pay	You've left nothing on the table!

Investments and Administrative Fees

- A wide variety of investment options are available through One America
- Default investment options are MFS Lifetime target-date retirement funds which emphasize growth in the early years of your career and lower volatility in later years
- Fees include a flat administrative fee of \$12.50 automatically charged to the account quarterly. An additional percentage may be charged based on your investments

Accessing your retirement plan

- Log on to www.archindyretirement.org
- New hires will be mailed a letter from OneAmerica within their first couple of weeks of employment with login information. Please wait to receive this letter before attempting to access your account. If you don't receive the letter or have questions about accessing your retirement account, please call 1-800-858-3829 and hit '0' to speak with customer service
- If you can't remember your user ID or password, contact One America at 800-858-3829 for assistance

Work/Family Benefits

Employee Assistance Plan (EAP) – provided at no cost to employees

- Help for employees and their families coping with alcohol/substance abuse, emotional distress, marital/ family conflicts, financial and legal problems, work stress and more
- Confidential crisis intervention and counseling to all employees and their family members of up to seven sessions per life event
- Provided through St. Vincent Hospital with counseling locations throughout central and southern Indiana
- Contact the EAP at (317) 338-4900 or (800) 544-9412

Perkspot

- A discount program for parish, school and agency employees
- Examples of products and merchants include:
 - Home and auto insurance, legal plans, identity theft solutions, travel clubs
 - Computers, software and electronics
 - Department store and apparel
- Go to www.archindyhr.org and click on the Perkspot widget to register



IMPORTANT CONTACT INFORMATION

For more benefits information, log on to www.archindy.org/hr

Retirement Savings Plan 403(b)

OneAmerica
1(800) 858-3829 – Account information,
distributions and assistance with usernames and
passwords
www.archindyretirement.org

Perkspot

www.archindy.org/hr
Click on Perkspot to register

Pension Plan

Lay Employee Retirement Plan for employees hired
prior to 1/1/2012
(317) 236-1594

Archdiocese Office of Human Resources

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