



ARCHDIOCESE OF INDIANAPOLIS

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Important Update: Health Insurance Premium Changes for 2026

Dear Archdiocesan Co-workers,

As part of our ongoing commitment to providing comprehensive and competitive health benefits, we regularly evaluate our health insurance plan to ensure it continues to meet the needs of our employees and their families. After a thorough review, we want to inform you of an upcoming change to our health insurance premiums that will take effect in January.

Beginning on January 9, 2026, there will be an increase in employee health insurance premiums. This adjustment is due to several key factors that have significantly impacted overall plan costs:

- **Rising Prescription Drug Costs:** The cost of many prescription medications, especially specialty drugs, has continued to escalate year over year.
- **High-Cost Claims:** We’ve experienced a noticeable increase in high-cost medical claims, which heavily influences the overall cost of our group health plan.
- **Increased Plan Utilization:** More employees and their dependents have been actively using their health benefits, which is a sign that the plan is being used as intended—but it also contributes to higher overall expenses.

We understand that any change to your benefits and associated costs can raise concerns. Please know that we’ve taken all possible steps to minimize the impact of these increases while still maintaining a high level of coverage and care.

Medical Coverage	2026 Deduction Per Pay Period
Single	\$47.71
Family	\$257.15

Dental Coverage	2026 Deduction Per Pay Period
Single	\$5.53
Family	\$28.59

What’s Next?

- In the coming weeks, you will receive more detailed information regarding our upcoming **Open Enrollment**, including our 2026 Benefit Guide.

- Our HR team is ready to assist you should you have any questions or need help with selecting the plan options that are right for you.

We appreciate your understanding as we continue to navigate the rising costs of healthcare while striving to support your health and well-being. If you have any immediate questions, please don't hesitate to reach out to us at HR@archindy.org.

Thank you,
Andrea Wunnenberg
Executive Director
Human Resources