ARCHDIOCESE The Church in Central and Southern Indiana

This summary of the financial status of the Archdiocese of Indianapolis ("Archdiocese") reflects activities of the chancery of the Archdiocese and certain affiliated agencies with direct accountability to the Most Reverend Joseph W. Tobin, Archbishop of the Archdiocese of Indianapolis. The information presented has been derived from the audited financial statements and does not include the activities of parishes, missions and schools of the Archdiocese. All significant transactions among entities detailed in this summary have been eliminated. The complete audited financial statements are available for public inspection at <u>www.archindy.org/finance/archdiocese.html</u>.

Chancery and Certain Entities of the Archdiocese of Indianapolis Combined Statements of Financial Position as of June 30, 2014, and 2013

Chancery and Certain Entities of the Archdiocese of Indianapolis Combined Statements of Activities for the years ended June 30, 2014, and 2013

ASSETS	2014	2013	SUPPORT AND REVENUES	2014	2013
Cash and cash equivalents	\$ 63,176,741	\$ 53,883,925	Assessments	\$ 10,593,348	\$ 10,387,806
Investments	156,728,106	142,985,945	Service fees	25,288,118	23,425,777
			Capital campaigns and contributions	11,487,228	10,394,658
Receivables:			Christ Our Hope Appeal	5,214,070	4,957,975
Contributions, net	5,175,831	6,756,225	Sales of goods and services	4,910,700	4,684,260
Deposit and loan fund, net	37,173,461	36,707,207	Program service fees and other	7,186,827	6,565,901
Amounts due from parishes			Other public support	5,632,213	5,362,517
and other archdiocesan entities, net	3,307,972	3,307,972	Interest income and investment return	26,040,499	18,600,898
Other, net	3,479,504	3,853,201			
_			Total support and revenues	\$ 96,353,003	\$ 84,379,792
Total receivables, net	\$ 49,848,152	\$ 50,624,605			
			EXPENSES		
Other assets	2,514,174	707,432	Salaries and wages	\$ 13,998,877	\$ 13,789,328
Burial spaces and other inventories	3,685,783	3,779,934	Employee benefits and taxes	5,326,533	6,810,494
Land, buildings and equipment, net	22,589,039	22,212,496	Health care costs	15,618,664	15,909,925
			Retirement plan contributions	4,058,545	3,890,741
TOTAL ASSETS	\$298,541,995	\$274,194,337	Cost of equipment and supplies sold	1,996,563	2,406,430
			Administrative and supplies	2,211,459	2,394,113
LIABILITIES AND NET ASSETS			Property insurance	2,318,006	4,643,057
T			Depreciation	1,589,076	1,495,680
Liablilities:			Repairs and maintenance	1,065,973	965,765
Accounts payable and accrued expenses	\$ 5,577,522	\$ 6,753,571	Occupancy costs	1,520,920	1,461,948
Capital campaign due to parishes	2,690,098	3,942,335	Interest	2,523,847	2,474,976
Bonds payable, net	40,358,123	43,689,743	Bad debts	238,347	4,093,482
Reserves for self-insurance	1,900,000	2,234,000	Professional services	5,870,019	5,705,129
Other liabilities	4,827,987	8,138,643	Specific assistance	1,738,294	1,753,829
Deposit and loan fund payable	38,053,425	35,344,293	Contributions	4,801,101	4,860,060
Total liablilities	# 02 407 1FF	# 100 100 505	Capital campaign funds donated	1 000	(0 510
I otal habilities	\$ 93,407,155	\$100,102,585	to parishes and others Other	1,000	69,510
National			Other	432,691	4,644,387
Net assets: Unrestricted	\$174,608,634	\$133,862,926	Total annance	\$ 65,309,915	¢ 77 260 0E1
Temporarily restricted	\$174,608,634 8,069,600	₱ 135,862,926 18,349,865	Total expenses	₱ 05,309,915	\$ 77,368,854
Permanently restricted	22,456,606	, ,	CHANGE IN NET ASSETS	31,043,088	7,010,938
Permanently restricted	22,430,000	21,878,961	CHANGE IN NET ASSETS	31,043,088	7,010,938
Total net assets	\$205,134,840	\$174,091,752	NET ASSETS: Beginning of year	174,091,752	167,080,814
TOTAL LIABILITIES AND NET ASSETS	\$298,541,995	\$274,194,337	NET ASSETS: End of year	\$205,134,840	\$174,091,752
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Catholic Community Foundation, Inc.

The Catholic Community Foundation is a separate, not-for-profit corporation established by the Archdiocese of Indianapolis to professionally invest and administer numerous individual endowment funds for the benefit of parishes, schools, agencies and other institutions affiliated with the Archdiocese. As of June 30, 2014, the Catholic Community Foundation comprised 435 separate endowment accounts and 106 charitable gift annuities worth \$169 million.

Asset Allocations as of June 30, 2014 Cash and Investments = \$168,970,702

Cash and Investments in Millions of Dollars







The Chancery provides leadership, guidance and support to the Catholic community to proclaim the word of God, celebrate the sacraments and exercise the ministry of charity. The following accountability report reflects that the Archdiocese operates by the Archbishop's definition of stewardship and continues to be good stewards of the Church's resources in leading the Catholic Church of central and southern Indiana. For fiscal year 2014, the chancery and agencies of the Archdiocese continue to operate at a balance or surplus as compared to budget. The financial results were benefitted by a very generous bequest, lower parish bad debt expense, and the reversal of an uncertain tax liability. The parish bad debt expense continues to

trend down as we proactively identify and work with parishes experiencing negative financial issues. Our foundation's net assets increased to \$170 million with \$7.1 million distributed to parishes, schools, cemeteries and ministry agencies this past year. The clergy and lay retirement plans continue to show improvement from the underfunding during the 2008-2010 time periods due to the positive trends in the equity markets.

The Archdiocese welcomes students and their families who are committed to the mission and vision of our Catholic schools to choose Catholic education. In the 2013-2014 school year, the Archdiocese accepted 5,144 Indiana Choice Scholarships, which is 29.8% of our total enrollment, an increase from 3,724, 21.6% of total enrollment in the 2012-2013 school year. As a participant in the Indiana Choice Scholarship program, we continue to comply with the policies and procedures required under the program as good stewards of any resources we have received.

In conjunction with parish charitable ministries, Archdiocesan Catholic Charities works with individuals, families and communities to help them meet their needs, overcome their obstacles, eliminate oppression, and build a just and compassionate society in central and southern Indiana. Our five agencies, located in Bloomington, New Albany, Indianapolis, Tell City and Terre Haute provide 35 programs, including homeless shelters, food banks and pantries, pregnancy and adoption services, counseling, adult daycare and support services, and disaster relief assistance. In fiscal year 2014, the agency provided help and created hope for over 181,000 people within the state of Indiana with a budget of \$12 million utilizing 200 staff members and 3,300 volunteers.

Similar to all organizations, the Archdiocese faces many challenges associated with various government laws and regulations enacted over the last several years. They've presented many operational and philosophical issues. We continue to be committed to providing our employees with the solid benefits and other services which are in-line with Catholic teaching, balanced with controlling costs to the employees and parishes, schools and agencies.

Chancery Fiscal Year 2014 Operating Results

The chancery offices and agencies of the Archdiocese of Indianapolis completed its ninth consecutive year with a break even or surplus operating budget. For fiscal year 2013-2014 we ended the fiscal year \$3.3 million or 10% ahead of budget on \$34 million of operational expenses. The operations surpluses were generated mostly from unexpected bequests and contributions.

The Archdiocese continues to be challenged by parish

Parish and Archdiocesan Stewardship

operating deficits. The financial impact of these parish deficits shows up in the deposit and loan fund operated by the Archdiocese for its parishes ("ADLF"). The ADLF has approximately \$12.7 million in negative net equity as a result of parish loans and interest forgiven over the last 20 years. The ADLF currently operates at a small surplus (inclusive of the current level of annual parish operating deficits) designed to slowly recover this negative equity over a period

below our historic highs.

of years. Over the past several years, we've implemented a plan that is designed to help the struggling parishes navigate their financial troubles by identifying areas for improvement, improving the transparency to the parishioners, and reducing or eliminating operating deficits and accumulated debt to the Archdiocese. These efforts are paying off for many parishes as we have fewer parishes with operating debt on their balance sheet and more parishes with a balanced budget.

For the fiscal year ended June 30, 2014, parish stewardship, through Sunday and holy day collections, experienced a slight decrease compared to the previous fiscal year. The less than 2% decrease compared to fiscal year 2013 is partially related to financial reporting issues as the Archdiocese implements the Connected in the Spirit initiative in many of our deaneries. Many of our parishes continue to see the positive trend of increased or consistent giving at the parish level, which demonstrates the strong and steady member commitment despite our current economic environment and the changes facing many of our parishes.



Parish Sunday and Holy Day Collections (2004 through 2014)

Parish Services: Insurance and Benefit Plans

The Archdiocese operates several insurance plans, employee and priest benefit plans, and other services on behalf of parishes, schools, agencies and employees. Two of the larger plans are the lay employee health insurance plan and the property and liability insurance plan. Despite the challenging economic environment, both of these plans continue to experience positive results.

Lay Employee Health Insurance Plan

Since 2007 the Archdiocese has been operating a high deductible health insurance plan, complete with Health Savings Accounts (HSA) for our lay employees. While medical and dental expenses trend upward on a national basis, our claims experience has trended much lower and has contributed to generating a surplus in this plan. Most years since the inception of our high deductible plan, we have been able to give back to both the employees participating via bonus contributions to their personal HSA and back to parishes, schools and agencies via premium reductions. We have also funded an endowment with some of the surplus that is designed to be used to offset significant expense increases in the future. In fiscal years 2012 and 2011, we spent a portion of the surplus from the Lay Health plan to close the funding gap for our Lay Retirement plan (see section Parish Services: Priest and Lay Employee Retirement Plans).





The FY 2014 annual parish and archdiocesan community United Catholic Appeal: Christ

Our Hope experienced a modest increase in recorded revenues. The FY 2014 appeal also

enabled parishes to direct resources into those ministries closest to their community. The

appeal received pledges totaling \$5.2 million in fiscal year 2014, compared to the pledges

of \$5.1 million in FY 2013. While the annual appeal continues to trend upward, we are still

FY 2014 Health Care Expenses



Administration-related expenses

penses Property and liability claims expenses

Property and Liability Insurance Plan

Insurance premiums expenses

The property insurance plan also experienced positive results for the 2013-2014 fiscal year. The continued positive results have enabled us to fund a property insurance reserve fund in the Catholic Community Foundation of \$9 million. The reserve fund was established to protect parishes, schools and agencies against catastrophic losses and will help to mitigate annual insurance cost increases. The Archdiocese was also able to maintain our self-insurance level at \$1 million for the 2013-2014 fiscal year, which translates into lower premiums paid by our parishes, schools, and agencies for property and liability insurance.

Priest and Lay Employee Retirement Plan

The Archdiocese administers a defined benefit plan for the priests and both a defined benefit plan (Lay Pension Plan) and defined contribution plan (Lay 403(b) Plan) for eligible lay employees employed at the various parishes, schools, and agencies throughout the Archdiocese. Over the past several years we've communicated the funding challenges the Archdiocese and individual parishes face to fully fund the two defined benefit plans. While positive investment results will assist in closing the gap, the Archdiocese has also contributed additional funding to assist in alleviating the funding deficit. In fiscal years 2011 and 2012, additional contributions to the Lay Pension Plan of \$6.3 million were made. Our most recent report from our plan actuaries as of January 1, 2013, indicates that the Lay Pension Plan was underfunded by \$10.9 million for a funding level of 84%, an improvement from a 76% funding level in 2011. In September 2011 the Chancery announced changes to this plan and effective January 1, 2012, no newly hired employees are eligible to participate in the Lay Pension Plan. Existing employees as of that date will continue to accrue benefits in the Lay Pension Plan. In addition to the Lay Pension Plan, the Archdiocese provides a retirement savings plan, or 403(b) Plan, whereby both employees and employer can contribute. Beginning in January 2012 the Archdiocese increased the match of employer contributions. The Archdiocese matches 50% of up to a maximum of 8% of employee eligible compensation. This match is an increase from 50% of 6% of eligible wages prior to 2012. The Archdiocese remains fully dedicated to providing retirement benefits to its employees that meet of exceed market recommendations upon retirement. However, as we continue to focus on funding levels of our existing retirement plans and research industry practices in this area, we may need to re-assess the specifics of our retirement plan structure.



Lay Employee Retirement Plan Funded Status



*Actuarial valuation reports are obtained every other year starting in 2011.



Priest and Lay Employee Retirement Plans (cont.)

Similar to the Lay defined benefit plan, the most recent actuarial valuation report as of January 1, 2013 indicates that the priest retirement plan is underfunded by \$9.5 million, which represents a funding level of only 52%. This is also an improvement over the 2011 actuarial funding analysis that reported a funding level of 49%. We look to invest new dollars and continue to recover investment losses in the plans, as the funding level of each of these benefit plans is a priority for the Archdiocese. For financial reporting purposes, these pension plans are considered to be multiemployer plans, since the financial activity of parishes and other entities of the Archdiocese, which contribute to these plans, is not included in the audited combined financial statements. There are neither separate valuations of plan benefits nor segregation of plan assets specifically for the Chancery.

Priest Retirement Plan Funded Status



Expenses Related to Sexual Misconduct Lawsuits

In fiscal year 2014, approximately \$43,000 was spent to provide counseling for victims of sexual misconduct perpetrated or alleged to have been perpetrated by priests or lay employees of the Archdiocese. Approximately \$47,000 was spent for these purposes in fiscal year 2013. Through January 2014, we have settled a total of twelve sexual abuse lawsuits through mediation with an average settlement per case of \$150,000. Additionally, approximately \$56,000 was spent for legal fees to defend the Archdiocese from sexual misconduct lawsuits in 2014. In 2013, \$60,000 was spent in legal defense costs. There are currently two additional cases in litigation.

Archdiocesan Grants Awarded

Thanks to the generosity of the parishes in the Archdiocese and a special bequest, we have three endowments in the Catholic Community Foundation that have been established such that the annual distributions are used to award grants in the Archdiocese to parishes, schools and agencies. These grant opportunities are awarded through an application process and target home mission opportunities; growth and expansion initiatives in the Archdiocese; and matching grants for capital needs in our parishes, schools and agencies.

St. Francis Xavier Home Missions Fund

The St. Francis Xavier Home Mission Endowment Fund was established to provide grants to home mission parishes in the Archdiocese. The annual distribution from the endowment is combined with the funds the parishes direct that are collected over and above the parish United Catholic Appeal goal. These funds are then awarded to home mission parishes and schools. These grants began in 2002, and since their inception we have disbursed approximately \$3.9 million to support our parishes and schools with the greatest needs. The endowment that is established to support these grants had a June 30, 2014 balance of \$4.4 million, which allows us to distribute approximately \$200,000 in grants each year. In 2014, the United Catholic Appeal overages added an additional \$100,000, which allowed for a total of over \$300,000 in grant awards.

Growth and Expansion Endowment Fund

The Growth and Expansion Endowment Fund was established to provide grants to parishes, schools and agencies in the Archdiocese that are growing their existing ministries

Catholic Community Foundation, Inc

The Catholic Community Foundation's total cash and investments were \$169 million at June 30, 2014. The composite investment returns for the year were 15.4%, driven by the equity returns which were quite volatile over the course of the year. The Foundation investments have returned a very respectable 5.8% (annualized) since the inception of the current investment structure in January 1995 despite facing one of the worst 10-year periods in history of the U.S. equity markets. Parishes, schools and agencies of the Archdiocese added 31 new endowments during the year, bringing the total number of endowments held in the foundation to 435. The endowments distributed over \$7.2 and \$6.7 million respectively in fiscal years 2014 and 2013, to support parish, school and agency ministries, demonstrating the ability of endowments to provide long-term funding for ministries.

Operating Budget for 2014-2015

For the 2014-2015 fiscal year we anticipate a break-even operating budget on approximately \$35.9 million of total operating expenses. We anticipate the most significant challenges to include:

- Continuing to manage and assist parishes challenged by operating deficits.
- Strengthening the support with our parishes for the United Catholic Appeal and other Archdiocesan-wide mission initiatives.
- Continuing to manage and assist our center city schools in balancing their supported budgets.
- Providing parishes, schools and agencies with sound employee benefits, which include health and other employee insurance programs and retirement plans, while minimizing cost.
- Managing and assisting parishes, schools and agencies with compliance issues to protect our organization's assets, employees, volunteers and any other stakeholders.

On the other hand, we have several positive opportunities:

- Utilizing the benefit of state vouchers in our school system while providing quality Catholic-based education.
- Structuring our assets to better match liabilities, enabling us to manage our risks and opportunities.
- Continuing strong growth in the Catholic Community Foundation with an increase in endowments and charitable gift annuities.

Accountability

Accountability is an important part of our stewardship responsibilities. Each year, the Archdiocese subjects itself to the scrutiny of an independent audit. The firm of Deloitte & Touche LLP performed the audit for the last fiscal year. The audited financial statements are available for inspection through the Office of Accounting Services or at <u>www.archindy.org/finance/archdiocese</u>. Archdiocesan leadership has established and regularly confers with the Archdiocesan Finance Council. The council, whose existence is required by canon law, focuses on financial policies, procedures and activities of the Church in central and southern Indiana. Current members of the Archdiocesan Finance Council are:

Rev. Joseph W. Tobin Rev. William F. Stumpf	Archbishop, Chairman Vicar General and Moderator of the Curia
	President, St. Simon the Apostle, Indianapolis Vice President, St. Patrick, Terre Haute
Members	
Daniel L. DeBard	St. Patrick, Terre Haute

consistent with the overall strategic plan of the Archdiocese. Since the inception of this granting fund we have disbursed approximately \$930,000 to support various growth opportunities in ministry and capital throughout the Archdiocese. The endowment that is established to support these grants had a June 30, 2014 balance of \$3.4 million, which allows for approximately \$155,000 in annual grant funding.

James P. Scott Capital Improvement Endowment Fund

This endowment fund was made possible by an undesignated estate gift to the Archdiocese from James P. Scott. The annual distributions will be provided in the form of a matching grant or award to support parish, school and agency capital projects that demonstrate the greatest potential impact on an archdiocesan program, parish or the larger Catholic community. The endowment had a June 30, 2014, balance of \$5.7 million, which generates annual grants of about \$270,000.

For more information on the grant process, please visit the Finance Office webpage at <u>www.archindy.org/finance/grant</u> or contact Stacy Harris in the Finance Office at <u>sharris@archindy.org</u>.

Dan Riley	
Timothy Robinson	St. Joan of Arc, Indianapolis
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Brian Burkert	
Brian Burkert	enter i muleiur etheei, etur

Kenneth J. Hedlund......St. Matthew the Apostle, Indianapolis

Scott Nickerson...... St. Pius X, Indianapolis

This past fiscal year marked continuing financial advancement for the parishes, schools and agencies of the Archdiocese of Indianapolis as we worked to build a sound financial footing. Revenues continued to grow, expenses generally fell in line with or below budget expectations, and we've seen a recovery in the investment markets. We continue to place great emphasis on improving the financial stability of those parishes experiencing deficit operations. May God lead us toward continued success in our ministries.

Respectfully submitted,



Brian Burkert, CPA Chief Financial Officer